

March 6, 2025
Nippon Life Insurance Company

Nippon Life Insurance Announces Changes of Officers

Nippon Life Insurance Company (President: Hiroshi Shimizu) hereby announces Changes of Officers.

1 Directors

(1) New Appointment of Representative Director (effective April 1, 2025)

Name	New Title	Previous Title
Naoki Akahori	Representative Director and Executive Vice President	Director and Executive Vice President

(2) Retiring Representative Directors (retiring on March 31, 2025)

Name	New Title	Previous Title
Yoshinobu Tsutsui	Director	Chairman
Yuji Mikasa	Director and Executive Vice Chairman	Representative Director and Executive Vice President
Nobuto Fujimoto	Director and Executive Vice President	Representative Director and Executive Vice President

(3) Candidates for director (selection proposal of director to Meeting of Representatives on July 2, 2025)

Directors (except Audit and Supervisory Committee members)

Name	Position (As of April 1, 2025)	
Hiroshi Shimizu	Chairman	(reappointment)
Satoshi Asahi	President	(reappointment)
Naoki Akahori	Representative Director and Executive Vice President	(reappointment)
Yoshitaka Nakamura	Managing Executive Officer	(new appointment)
Takahiro Miyajima	Managing Executive Officer	(new appointment)
Kayoko Nakano	Managing Executive Officer	(new appointment)
Shin Ushijima	Outside Director	(reappointment)
Satoshi Miura	Outside Director	(reappointment)
Tetsuro Tomita	Outside Director	(reappointment)
Junichi Hamada	Outside Director	(reappointment)

Directors (Audit and Supervisory Committee members)

Name	Position (As of April 1, 2025)	
Yosuke Matsunaga	Director (Audit and Supervisory Committee Member) (full time)	(reappointment)
Mayuko Miyazaki	Audit and Supervisory Officer	(new appointment)

(4) Retiring directors (scheduled to retire at the conclusion of Meeting of Representatives on July 2, 2025)

Directors (except Audit and Supervisory Committee members)

Name	New Title	Previous Title
Yoshinobu Tsutsui	— (Scheduled to be appointed Executive Advisor of Nippon Life Insurance Company upon retirement)	Director
Yuji Mikasa	Executive Vice Chairman	Director and Executive Vice Chairman
Nobuto Fujimoto	Executive Vice President	Director and Executive Vice President
Kazuo Sato	Senior Managing Executive Officer	Director and Senior Managing Executive Officer
Akiko Osawa	Senior Managing Executive Officer	Director and Senior Managing Executive Officer

2 Executive Officers

(1) Promotion

I. Effective March 25, 2025

Name	New Title	Previous Title
Naoki Akahori	Director and Executive Vice President	Director and Senior Managing Executive Officer
Akiko Osawa	Director and Senior Managing Executive Officer	Director and Managing Executive Officer
Minoru Kimura	Senior Managing Executive Officer	Managing Executive Officer
Tetsuya Ueda	Managing Executive Officer	Executive Officer
Takashi Masuyama	Managing Executive Officer	Executive Officer
Shinichiro Kashima	Managing Executive Officer	Executive Officer
Kayoko Nakano	Managing Executive Officer	Executive Officer
Shingo Matsui	Managing Executive Officer	Executive Officer
Terumasa Ito	Managing Executive Officer	Executive Officer
Masato Hakutani	Managing Executive Officer	Executive Officer

II. Effective April 1, 2025

Name	New Title	Previous Title
Yuji Mikasa	Director and Executive Vice Chairman	Representative Director and Executive Vice President

(2) New Appointment (effective March 25, 2025)

Name	New Title	Previous Title
Hiroshi Iwama	Executive Officer	Audit and Supervisory Officer
Kyomi Nakakura	Executive Officer	General Manager of Service Operations and Training Dept., and Advisor of Human Resource Development Dept.
Kengo Mitamura	Executive Officer	Senior General Manager and General Manager of Sales Representatives Operations Management Dept.
Norio Kosugi	Executive Officer	Senior General Manager and General Manager of 1st Corporate Relations Management Dept.
Tomonao Gotoda	Executive Officer	Senior General Manager and General Manager of Global Business Planning Dept.

Name	New Title	Previous Title
Daisuke Ishida	Executive Officer	Nippon Life Global Investors Americas, Inc. on secondment (President & CEO), and Senior General Manager and Advisor of Global Business Planning Dept.
Naohiro Kimoto	Executive Officer	Senior General Manager, General Manager of Service Planning Dept. and Deputy General Manager of Medical Research and Development Office
Takayuki Imai	Executive Officer	Senior General Manager and General Manager of Risk Management Dept.
Ryoko Kohyama	Executive Officer	Senior General Manager, Deputy General Manager of Agency Marketing Headquarters and Deputy General Manager of Financial Institution Relations Headquarters
Koji Kashihara	Executive Officer	HANASAKU LIFE INSURANCE Co., Ltd. on secondment (President)

(3) Retirement (retiring on March 24, 2025)

Name	New Title	Previous Title
Hideki Ohno	— [effective April 1 Senior Managing Executive Officer of Aioi Nissay Dowa Insurance Co., Ltd.]	Senior Managing Executive Officer
Kazuya Kishibuchi	— [effective March 25 President of Nissay Information Technology Co., Ltd.]	Senior Managing Executive Officer
Norihiro Fujimasa	— [effective April 1 President of Nissay Shoji Co., Ltd.]	Managing Executive Officer
Naoki Akiyama	— [effective March 25 President of NISSAY CAPITAL CO., LTD.]	Managing Executive Officer

Name	New Title	Previous Title
Akihiro Maeda	<p>—</p> <p>(effective March 25 Adviser of SAYCO Building Management Co., Ltd.</p> <p>Scheduled to be appointed in June, following the ordinary general meeting of shareholders Representative Director and Executive Vice President of SAYCO Building Management Co., Ltd.</p> <p>(effective April 1 President of Dojima Avanza Management Co., Ltd.</p>	Managing Executive Officer
Shinji Kuge	<p>—</p> <p>(effective March 25 Adviser of HIGASHI TWENTY ONE CO., LTD.</p>	Managing Executive Officer
Kei Nakashima	<p>—</p> <p>(effective March 25 Senior Managing Executive Officer of TAIJU LIFE INSURANCE COMPANY LIMITED</p> <p>effective April 1 Director and Senior Managing Executive Office of TAIJU LIFE INSURANCE COMPANY LIMITED</p>	Executive Officer

3 Audit and Supervisory Officer

(1) New Appointment (effective March 25, 2025)

Name	New Title	Previous Title
Mayuko Miyazaki	Audit and Supervisory Officer	Senior General Manager and General Manager of Internal Audit Dept.

(2) Retirement (retiring on March 24, 2025)

Name	New Title	Previous Title
Hiroshi Iwama	— 〔 effective March 25 Executive Officer of Nippon Life Insurance Company 〕	Audit and Supervisory Officer

Supervision, Responsibilities, etc. and Delegation of Directors and Executive Officers

(effective of March 25, 2025)

Name and Title	Supervision, Responsibilities, etc.	Delegation
Hiroshi Shimizu (President)		Senior General Manager of Group Business Headquarters
Yuji Mikasa (Representative Director and Executive Vice President)	Responsible for: Osaka-Kansai Japan Expo Promotion Dept. In charge of: Osaka Head Office	
Nobuto Fujimoto (Representative Director and Executive Vice President)	Supervises: Corporate Marketing area* ¹ Responsible for: Head Office 1st to 3rd Corporate Marketing Dept., Head Office East Japan Corporate Marketing Dept., Head Office Tokai Corporate Marketing Dept., Head Office Osaka Corporate Marketing Dept., Head Office Kyushu Corporate Marketing Dept., Corporate Marketing Planning Dept., Group Annuities Dept., Corporate Sales Promotion Dept., Group Marketing Information Center In charge of: Financial Institution Relations Headquarters	
Naoki Akahori (Director and Executive Vice President)	Responsible for: Corporate Planning Dept., Group Business Management Dept., Public Relations Dept., Government Relations Dept., Head Office Public Affairs Dept., Actuarial Dept., IT Planning Dept., IT Promotion Dept.	
Kazuo Sato (Director and Senior Managing Executive Officer)	Supervises: Investment Management area* ² Responsible for: Finance & Investment Planning Dept. (Promotion of asset management business)	
Akiko Osawa (Director and Senior Managing Executive Officer)	Responsible for: Finance Planning & Management Dept., Structured Finance Dept., 1st to 3rd Corporate Finance Dept., Metropolitan Area Corporate Finance Dept., Corporate Finance Dept., Tokai Area Corporate Finance Dept., Osaka Corporate Finance Dept., Kyushu Area Corporate Finance Dept., Real Estate Investment Dept.	

Name and Title	Supervision, Responsibilities, etc.	Delegation
Mitsugi Iwasaki (Senior Managing Executive Officer)	(Corporate support in eastern Japan)	General Manager of Head Office 1st Corporate Marketing Dept.
Minoru Kimura (Senior Managing Executive Officer)	Supervises: International area* ³ Responsible for: Global Business Headquarters, Global Representative Office	Head of Global Business
Takayuki Maeda (Managing Executive Officer)	(Corporate support in western Japan)	General Manager of Head Office Osaka Corporate Marketing Dept.
Eiichi Hanawa (Managing Executive Officer)		General Manager of Head Office 3rd Corporate Marketing Dept.
Tetsuya Ueda (Managing Executive Officer)	Responsible for: Sales Representatives Training Dept., Sales Representatives Operations Management Dept. (excluding Growth Market Support Office), General Insurance Planning & Operations Dept., Service Network Development Dept., Corporate & Worksite Marketing Dept. (Supervision of retail business area) (Promotion for general insurance planning and operations)	Senior General Manager of Branch Administration
Yoshitaka Nakamura (Managing Executive Officer)	Responsible for: Secretarial Dept., Public Affairs Dept., Affiliated Business Dept., Human Resource Planning Dept., Human Resource Development Dept., Human Resource Dept., Sales Managers Human Resource Dept., General Affairs Dept., Health Management Dept.	
Takahiro Miyajima (Managing Executive Officer)	Responsible for: Legal Dept., Compliance Dept., Risk Management Dept., Global Business Risk Management Dept.	
Shinichiro Ito (Managing Executive Officer)	Responsible for: Metropolitan Corporate & Worksite Marketing Headquarters, Sales Representatives Operations Management Dept. (Growth Market Support Office)	Deputy Senior General Manager of Branch Administration (responsible for Growth Markets), General Manager of Metropolitan Area Market Development and General Manager of Metropolitan Corporate & Worksite Marketing Headquarters

Name and Title	Supervision, Responsibilities, etc.	Delegation
Shinichi Okamoto (Managing Executive Officer)		Deputy Head of Global Business (excluding Corebridge Financial, Inc.) and Head of Reinsurance Business Unit
Takashi Masuyama (Managing Executive Officer)	<p>Responsible for: DX Strategy Planning Dept., Livelihood support business Dept., Healthcare Business Dept.</p> <p>Secondarily responsible for: IT Planning Dept.</p>	
Shinichiro Kashima (Managing Executive Officer)	<p>Supervises: Individual insurance area *4</p> <p>Responsible for: Sustainability Management Dept., Product Planning Dept., Marketing Planning Dept., Sales Representatives Human Resource Dept., Financial Institution & Agency Marketing Planning Dept.</p>	
Kayoko Nakano (Managing Executive Officer)	<p>Responsible for: Customer Service Headquarters (Service Planning Dept., Service Operations and Training Dept., Customer Service Dept.)</p>	General Manager of Customer Service Headquarters
Shingo Matsui (Managing Executive Officer)	<p>Responsible for: Internal Audit Dept.</p> <p>Secondarily responsible for: Secretarial Dept., Risk Management Dept. (operational risk area)</p>	
Terumasa Ito (Managing Executive Officer)		General Manager of Tokai Regional Market Development, General Manager of Head Office Tokai Corporate Marketing Dept., Deputy General Manager of Agency Marketing Headquarters (Tokai), and Deputy General Manager of Financial Institution Relations Headquarters (Tokai)
Masato Hakutani (Managing Executive Officer)	<p>Responsible for: Agency Marketing Headquarters, Financial Institution Relations Headquarters, Agency Operations Dept., Financial Institution Relations Dept.</p> <p>(Supervision of agency marketing area and financial institutions relations area)</p>	General Manager of Financial Institution Relations Headquarters

Name and Title	Supervision, Responsibilities, etc.	Delegation
Seiichi Tachi (Executive Officer)		Advisor of Group Business Management Dept. and Advisor of Financial Institution & Agency Marketing Planning Dept. (President of Nippon Wealth Life Insurance Company Limited)
Hiroshi Iwama (Executive Officer)	Responsible for: Credit Dept., Securities Operations Dept., Customer Service Headquarters (Underwriting Dept., Policy Management Dept., Claims-Related Services Dept., Group Life & Pension Dept., Financial Institution Relations Policy Dept.) Secondarily responsible for: Service Planning Dept.	Deputy General Manager of Customer Service Headquarters
Takeshi Kimura (Executive Officer)	Secondarily responsible for: Government Relations Dept., Finance & Investment Planning Dept. (Responsible investment strategy liaison) (International research)	Advisor of Sustainability Management Dept.
Sota Nakagawa (Executive Officer)		Advisor of Livelihood Support Business Dept. (effective April 1, 2025 President of NICHIIIGAKKAN CO., LTD.)
Yoshitsugu Umehara (Executive Officer)		General Manager of Head Office Kyushu Corporate Marketing Dept., Deputy General Manager of Agency Marketing Headquarters (Kyushu), and Deputy General Manager of Financial Institution Relations Headquarters (Kyushu)
Hirofumi Sugimura (Executive Officer)		General Manager of Agency Marketing Headquarters and Deputy General Manager of Financial Institution Relations Headquarters

Name and Title	Supervision, Responsibilities, etc.	Delegation
Tomohiro Yao (Executive Officer)		Head of Americas and Head of Europe
Akira Tsuzuki (Executive Officer)		General Manager of Finance & Investment Planning Dept.
Hitoshi Watanabe (Executive Officer)		Appointed Actuary and Head of Group Actuarial Function
Keisuke Kawasaki (Executive Officer)	Responsible for: Treasury & Capital Markets Dept., Equity Investment Dept., International Investment Dept., Separate Account Investment Dept.	
Kenichi Murata (Executive Officer)		General Manager of Corporate Marketing Planning Dept., and General Manager of Corporate Sales Promotion Dept.
Takafumi Kawamura (Executive Officer)		General Manager of Human Resource Planning Dept., General Manager of Human Resource Dept., and Advisor of Sales Managers Human Resource Dept.
Kyomi Nakakura (Executive Officer)	Secondarily responsible for: Human Resource Development Dept. (Human resource development area)	Deputy General Manager of Customer Service Headquarters and General Manager of Service Operations and Training Dept.
Kengo Mitamura (Executive Officer)		General Manager of Keihanshin Regional Market Development
Norio Kosugi (Executive Officer)		General Manager of Head Office 2nd Corporate Marketing Dept.
Tomonao Gotoda (Executive Officer)		General Manager of Global Business Planning Dept.

Name and Title	Supervision, Responsibilities, etc.	Delegation
Daisuke Ishida (Executive Officer)		Advisor of Global Business Headquarters and Advisor of Finance & Investment Planning Dept. (President & CEO of Nippon Life Global Investors Americas, Inc.)
Naohiro Kimoto (Executive Officer)		General Manager of Service Planning Dept., and Deputy General Manager of Medical Research and Development Office
Takayuki Imai (Executive Officer)		General Manager of Risk Management Dept.
Ryoko Kohyama (Executive Officer)		Advisor of Livelihood Support Business Dept. (effective April 1, 2025 President of NICHII HOLDINGS CO., LTD.)
Koji Kashihara (Executive Officer)		General Manager of Corporate Planning Dept.

*1: Corporate Marketing Unit, Corporate Marketing Planning Dept., Group Annuities Dept., and Corporate Sales Promotion Dept.

*2: Investment Management Unit, Finance & Investment Planning Dept., and Global Business Headquarters (asset management area)

*3: International Unit

*4: Retail Unit / Service Network Development Unit, Agency Management Unit, Financial Institution Relations Unit, Marketing Planning Dept., and Financial Institution & Agency Marketing Planning Dept.

Supervision, Responsibilities, etc. and Delegation of Directors and Executive Officers

(effective of April 1, 2025)

Name and Title	Supervision, Responsibilities, etc.	Delegation
Satoshi Asahi (President)		Senior General Manager of Group Business Headquarters
Naoki Akahori (Representative Director and Executive Vice President)	Responsible for: Corporate Planning Dept., Group Business Management Dept., Public Relations Dept., Government Relations Dept., Head Office Public Affairs Dept., Actuarial Dept., IT Planning Dept., IT Promotion Dept.	
Yuji Mikasa (Director and Executive Vice Chairman)	Responsible for: Osaka-Kansai Japan Expo Promotion Dept. In charge of: Osaka Head Office	
Nobuto Fujimoto (Director and Executive Vice President)	Supervises: Corporate Marketing area* ¹ Responsible for: Head Office 1st to 3rd Corporate Marketing Dept., Head Office East Japan Corporate Marketing Dept., Head Office Tokai Corporate Marketing Dept., Head Office Osaka Corporate Marketing Dept., Head Office Kyushu Corporate Marketing Dept., Corporate Marketing Planning Dept., Group Annuities Dept., Corporate Sales Promotion Dept., Group Marketing Information Center In charge of: Financial Institution Relations Headquarters	
Kazuo Sato (Director and Senior Managing Executive Officer)	Supervises: Investment Management area* ² Responsible for: Finance & Investment Planning Dept. (Promotion of asset management business)	
Akiko Osawa (Director and Senior Managing Executive Officer)	Responsible for: Finance Planning & Management Dept., Structured Finance Dept., 1st to 3rd Corporate Finance Dept., Metropolitan Area Corporate Finance Dept., Corporate Finance Dept., Tokai Area Corporate Finance Dept., Osaka Corporate Finance Dept., Kyushu Area Corporate Finance Dept., Real Estate Investment Dept.	

Name and Title	Supervision, Responsibilities, etc.	Delegation
Mitsugi Iwasaki (Senior Managing Executive Officer)	(Corporate support in eastern Japan)	General Manager of Head Office 1st Corporate Marketing Dept.
Minoru Kimura (Senior Managing Executive Officer)	Supervises: International area* ³ Responsible for: Global Business Headquarters, Global Representative Office	Head of Global Business
Takayuki Maeda (Managing Executive Officer)	(Corporate support in western Japan)	General Manager of Head Office Osaka Corporate Marketing Dept.
Eiichi Hanawa (Managing Executive Officer)		General Manager of Head Office 3rd Corporate Marketing Dept.
Tetsuya Ueda (Managing Executive Officer)	Responsible for: Sales Representatives Training Dept., Sales Representatives Operations Management Dept. (excluding Growth Market Support Office), General Insurance Planning & Operations Dept., Service Network Development Dept., Corporate & Worksite Marketing Dept. (Supervision of retail business area) (Promotion for general insurance planning and operations)	Senior General Manager of Branch Administration
Yoshitaka Nakamura (Managing Executive Officer)	Responsible for: Secretarial Dept., Public Affairs Dept., Affiliated Business Dept., Human Resource Planning Dept., Human Resource Development Dept., Human Resource Dept., Sales Managers Human Resource Dept., General Affairs Dept., Health Management Dept.	
Takahiro Miyajima (Managing Executive Officer)	Responsible for: Legal Dept., Compliance Dept., Risk Management Dept., Global Business Risk Management Dept.	
Shinichiro Ito (Managing Executive Officer)	Responsible for: Metropolitan Corporate & Worksite Marketing Headquarters, Sales Representatives Operations Management Dept. (Growth Market Support Office)	Deputy Senior General Manager of Branch Administration (responsible for Growth Markets), General Manager of Metropolitan Area Market Development, and General Manager of Metropolitan Corporate & Worksite Marketing Headquarters
Shinichi Okamoto (Managing Executive Officer)		Deputy Head of Global Business (excluding Corebridge Financial, Inc.) and Head of Reinsurance Business Unit

Name and Title	Supervision, Responsibilities, etc.	Delegation
Takashi Masuyama (Managing Executive Officer)	<p>Responsible for: DX Strategy Planning Dept., Livelihood support business Dept., Healthcare Business Dept.</p> <p>Secondarily responsible for: IT Planning Dept.</p>	
Shinichiro Kashima (Managing Executive Officer)	<p>Supervises: Individual insurance area^{*4}</p> <p>Responsible for: Sustainability Management Dept., Product Planning Dept., Marketing Planning Dept., Sales Representatives Human Resource Dept., Financial Institution & Agency Marketing Planning Dept.</p>	
Kayoko Nakano (Managing Executive Officer)	<p>Responsible for: Customer Service Headquarters (Service Planning Dept., Service Operations and Training Dept., Customer Service Dept.)</p>	General Manager of Customer Service Headquarters
Shingo Matsui (Managing Executive Officer)	<p>Responsible for: Internal Audit Dept.</p> <p>Secondarily responsible for: Secretarial Dept., Risk Management Dept. (operational risk area)</p>	
Terumasa Ito (Managing Executive Officer)		General Manager of Tokai Regional Market Development, General Manager of Head Office Tokai Corporate Marketing Dept., Deputy General Manager of Agency Marketing Headquarters (Tokai), and Deputy General Manager of Financial Institution Relations Headquarters (Tokai)
Masato Hakutani (Managing Executive Officer)	<p>Responsible for: Agency Marketing Headquarters, Financial Institution Relations Headquarters, Agency Operations Dept., Financial Institution Relations Dept.</p> <p>(Supervision of agency marketing area and financial institutions relations area)</p>	General Manager of Financial Institution Relations Headquarters
Seiichi Tachi (Executive Officer)		<p>Advisor of Group Business Management Dept. and Advisor of Financial Institution & Agency Marketing Planning Dept.</p> <p>(President of Nippon Wealth Life Insurance Company Limited)</p>

Name and Title	Supervision, Responsibilities, etc.	Delegation
Hiroshi Iwama (Executive Officer)	<p>Responsible for: Credit Dept., Securities Operations Dept., Customer Service Headquarters (Underwriting Dept., Policy Management Dept., Claims-Related Services Dept., Group Life & Pension Dept., Financial Institution Relations Policy Dept.)</p> <p>Secondarily responsible for: Service Planning Dept.</p>	Deputy General Manager of Customer Service Headquarters
Takeshi Kimura (Executive Officer)	<p>Secondarily responsible for: Government Relations Dept., Finance & Investment Planning Dept.</p> <p>(Responsible investment strategy liaison) (International research)</p>	Advisor of Sustainability Management Dept.
Sota Nakagawa (Executive Officer)		<p>Advisor of Livelihood support business Dept.</p> <p>(President of NICHIGAKKAN CO., LTD.)</p>
Yoshitsugu Umehara (Executive Officer)		General Manager of Head Office Kyushu Corporate Marketing Dept., Deputy General Manager of Agency Marketing Headquarters (Kyushu), and Deputy General Manager of Financial Institution Relations Headquarters (Kyushu)
Hirofumi Sugimura (Executive Officer)		General Manager of Agency Marketing Headquarters and Deputy General Manager of Financial Institution Relations Headquarters
Tomohiro Yao (Executive Officer)		Head of Americas and Head of Europe
Akira Tsuzuki (Executive Officer)		General Manager of Finance & Investment Planning Dept.
Hitoshi Watanabe (Executive Officer)		Appointed Actuary and Head of Group Actuarial Function
Keisuke Kawasaki (Executive Officer)	<p>Responsible for: Treasury & Capital Markets Dept., Equity Investment Dept., International Investment Dept., Separate Account Investment Dept.</p>	

Name and Title	Supervision, Responsibilities, etc.	Delegation
Kenichi Murata (Executive Officer)		General Manager of Corporate Marketing Planning Dept., and General Manager of Corporate Sales Promotion Dept.
Takafumi Kawamura (Executive Officer)		General Manager of Human Resource Planning Dept., General Manager of Human Resource Dept., and Advisor of Sales Managers Human Resource Dept.
Kyomi Nakakura (Executive Officer)	Secondarily responsible for: Human Resource Development Dept. (Human resource development area)	Deputy General Manager of Customer Service Headquarters and General Manager of Service Operations and Training Dept.
Kengo Mitamura (Executive Officer)		General Manager of Keihanshin Regional Market Development
Norio Kosugi (Executive Officer)		General Manager of Head Office 2nd Corporate Marketing Dept.
Tomonao Gotoda (Executive Officer)		General Manager of Global Business Planning Dept.
Daisuke Ishida (Executive Officer)		Advisor of Global Business Headquarters and Advisor of Finance & Investment Planning Dept. (President & CEO of Nippon Life Global Investors Americas, Inc.)
Naohiro Kimoto (Executive Officer)		General Manager of Service Planning Dept., and Deputy General Manager of Medical Research and Development Office
Takayuki Imai (Executive Officer)		General Manager of Risk Management Dept.

Name and Title	Supervision, Responsibilities, etc.	Delegation
Ryoko Kohyama (Executive Officer)		Advisor of Livelihood support business Dept. 〔President of NICHII HOLDINGS CO., LTD.〕
Koji Kashihara (Executive Officer)		General Manager of Corporate Planning Dept.

*1: Corporate Marketing Unit, Corporate Marketing Planning Dept., Group Annuities Dept., and Corporate Sales Promotion Dept.

*2: Investment Management Unit, Finance & Investment Planning Dept., and Global Business Headquarters (asset management area)

*3: International Unit

*4: Retail Unit / Service Network Development Unit, Agency Management Unit, Financial Institution Relations Unit, Marketing Planning Dept., and Financial Institution & Agency Marketing Planning Dept.